

Flex Plan Eligible Expenses

DEPENDENT CARE

Adult daycare centers
Child daycare centers
Day camp
Extended day/Latch key
Housekeepers (limited)
Nursery School
Preschool

GROUP TERM LIFE INSURANCE

\$50,000 Maximum face value (employer-provided)

OUTSIDE HEALTH INSURANCE

No payroll-deducted premiums
Accident
Cancer
Contact lens
Dental
Disability
Hospitalization
Medical
Medicare B (voluntary)
Vision

HEALTH

Capital Expenses

Can be claimed to the extent that property value is not increased by the improvement. Must be a medical necessity.

Air conditioning
Electrical outlets and fixtures
Ground grading for residence access
Handrails or support bars
Health spa in home
Kitchen equipment
Lead-based paint removal
Lifts
Modifying fire alarms, smoke detectors, warning systems
Plumbing
Ramps to home
Whirlpool
Widening hallways/stairways/doorways

Co-pays and Deductibles

Dietary Supplements

Must be medically prescribed to treat a specific medical condition.

Drugs

Prescribed and over-the-counter.

Elective Procedures

Acne treatment
Chemical peel
Dermabrasion
Electrolysis (limited)
Eyelid surgery
Infertility treatment
Laser surgery
Nutritional evaluation
Reconstructive surgery
Scar removal
Sleep disorders
Sterilization
Temporomandibular-Joint
Vein removal

Equipment and medical supplies

Must be a medical necessity.
Artificial limbs
Automobile modifications (autoette)
Canes/Crutches
Elastic hose
Hospital bed
Iron lung, operating cost
Oxygen equipment
Rental of medical equipment
Support/Corrective devices
Syringes
Walkers/Wheelchairs

Health Care Facilities

Clinic
Hospital
Halfway house

Lifetime care at medical facility
Nursing home
Retirement home fees (medical care portion)
Sanitarium
Transportation (Med-I-Van)

Nursing

Food/Utility Expense for home nursing attendant
Nurses' aide
Nursing care (not performed by nurse)
Nurse practitioner
Practical nurse
Registered nurse

Physical Impairments

Dental

Bridges/Caps/Crowns
Dentist
Dentures
Fluoride treatments
Oral surgery
Orthodontic appliance
Orthodontist (see below)
Periodontist
Tooth implant

Vision

Braille books & magazines
Contact lenses (solution, case)
Eyeglasses
Guide dog
Laser eye surgery
Ophthalmologist
Optician
Optometrist
Prescription sunglasses

Hearing

Hearing-assisting animal
Hearing aids/batteries
Sign language
Telephone for the deaf
Television equipment

Practitioners

Allergist
Certified rolfer
Chiropractor
Christian Science
Healing services
Homeopathic services
Midwife
Osteopath
Physician

Procedures

Acupuncture
AIDS test
Blood test
Chest x-ray
Diathermy
EKG
Immunization
Laboratory fees
Mammogtaphy
Occupational therapy
Transplants (organ)
Urinalysis

Psychological and Mental Issues

Chemical dependency treatment
Counseling
Learning disabilities
Mental Health counseling
Psychiatrist
Psychoanalyst
Psychologist

Other

Ambulance
Attention deficit disorder
Behavioral/Conduct problems
Learning disabilities
"Patterning" exercises
Smoking Cessation Program
Special education
Special schools for handicapped
Transportation/Lodging

Note: Special procedure for electing orthodontia.